The Institute for Supply Management® conducted a supplier diversity survey between December 16, 2021 and January 14, 2022. The survey included 513 respondents and focused on various impacts and aspects of supplier diversity within the profession.

**Supplier Diversity Program**
- **Suppliers Have a Supplier Diversity Program:** 78%
- **Suppliers Have Operated for 5 or More Years:** 51%
- **Suppliers Have More Than One Woman-Founded Supplier:** 36%

**Supplier Diversity Goals**
- **Increased or Increased Significantly Their Ability to Achieve Program Milestones:** 35%
- **Do Not Have Formal Program Goals:** 24%

**Supplier Diversity Initiatives**
- **51%** have operated for 6 or more years
- **36%** have been operating for more than 10 years

**Top 2 Metrics of Success**
- **Managed Spend Allocated to Diverse Suppliers:** 54%
- **Sourceable Spend Allocated to Diverse Suppliers:** 41%

**Top 3 Benefits of Diversity**
- Brought more attention to the benefits of diversity
- Provided another lens to consider procurement needs
- Added more local supplier opportunities

For more resources around ISM’s supplier diversity research, visit ismworld.org/supplier-diversity.